

## *Kaminski v. First Union Corporation*

**COURT:** United States District Court for the Eastern District of Pennsylvania

Bernstein Litowitz Berger & Grossmann LLP was Co-Lead Counsel in the prosecution of this age discrimination class action against First Union Corporation. Approximately 200 former employees of CoreStates Financial Corporation (which was acquired by First Union in 1998), a bank holding company doing business primarily in Pennsylvania, have accused CoreStates of involuntarily terminating them in 1995 as part of what CoreStates referred to as its "BEST" program. They claim that in terminating over 800 employees as part of BEST, CoreStates discriminated against them based on their age (age 40 and over) in violation of the Age Discrimination in Employment Act.

The parties settled this action under confidential terms.